



OREGON AIR NATIONAL GUARD



Oregon Military Department
NGOR-AC/AGR
P.O. Box 14350
Salem, Oregon 97309-5047

INTERNAL ACTIVE GUARD/RESERVE (AGR) POSITION VACANCY ANNOUNCEMENT

ANNOUNCEMENT NUMBER: 26-560D

POSITION INFORMATION

Open Date:	25-Mar-2026
Close Date:	24-Apr-2026
Position Title:	Security Forces Officer Anti-Terrorism Program Manager
Unit:	173d Security Forces Squadron
Location:	Klamath Falls, OR
DAFSC	31P3
Minimum Required Skill Level	0
UMD Position Number *	0105749234
Maximum Rank/Grade**	Maj
Minimum Rank/Grade:	2 LT
Projected Start Date:	ASAP
Cross-Training Opportunity:	Yes- See last page for entry requirements
Additional Requirements:	

WHO MAY APPLY FOR THIS POSITION:

AGRs Internal to the Wing

AREAS OF CONSIDERATION:

Internal PVA Only Open to Current AGRs

FOR MORE INFORMATION ABOUT THIS POSITION OR THE UNIT OF ASSIGNMENT, PLEASE CALL:

Section/ Shop Supervisor: Lt Col Joshua Downs

HR Liaison: SMSgt Melissa Wohlers and Meghan McMackin, 173.fw.hro.org@us.af.mil

**Vacancy And Grade Contingent on Resource Availability*

***Promotion To the Highest Grade May Not Be Supported by The Units Manning Authorizations*

ELIGIBILITY AND ENTRY REQUIREMENTS INTO THE AGR PROGRAM

- Member Must Meet All Eligibility Criteria in ANGI 36-101, The Active Guard/Reserve Program.
- Member Will Be Required to Hold a Compatible Military Assignment in The Unit They Are Hired to Support.
- Member's Military Grade Will Not Exceed the Maximum Military Duty Grade Authorized on The Unit Manning Document (UMD) For the Position.
- Member Must Meet the Physical Qualifications Outlined in DAFMAN 48-123, Medical Examination and Standards, Attachment 2 Before Being Placed on An AGR Tour.
- Member Must Have Retainability to Complete the Tour of Military Duty.
- Member Must Not Be Eligible for Or Receiving a Federal Retirement Annuity.
- Member Must Comply with Standards Outlined in DAFMAN 36-2905, Fitness Program to Be Eligible for Entry into The AGR Program.
- Member Must Hold Required AFSC Or Be Eligible for Retraining (If Applicable) And Meet All Eligibility Criteria In AFECD/AFOCD

ADDITIONAL INFORMATION

- AGR Members Will Participate with Their Unit of Assignment During Regular Scheduled Drill (RSD).
- AGR Tour Lengths in The State of Oregon Are Governed by Director of Staff - Air
- Initial AGR Tours In Oregon Will Not Exceed 3 Years; Follow-On Tours Will Be From 1 To 6 Years, Per ANGI 36-101 And Orang Force Management Policy
- Selectee Will Be Required to Participate in The Direct Deposit Electronics Funds Transfer Program.
- A Law Enforcement Background Check May Be Required Prior To Appointment to This Position; By Submitting a Resume or Application for This Position, You Authorize This Agency to Accomplish This Background Check.
- AGR Service in The Oregon Air National Guard Is Governed by Applicable AFI, ANGI, Selective Retention Review Boards (SRRB) And Command Policy Memorandums (CPM)

SUBMIT THE FOLLOWING REQUIRED DOCUMENTATION:

You MUST submit ALL required documents IAW this announcement. Written explanation is required for any missing documents. All applicants are strongly encouraged to thoroughly review all application procedures prior to contacting ORANG/HR and especially prior to submitting your application. Applications will not be accepted after the close date listed on this announcement.

- **NGB Form 34-1, Application for Active Guard/Reserve (AGR) Position, Form Version Dated 11 Nov 2013**
 - NGB FORM 34-1: <https://www.ngbpmc.ng.mil/Portals/27/forms/ngb%20forms/ngb34-1.pdf?ver=2018-09-28-105133-833>
 - Application must be completely filled out
 - Type or Print in Legible Dark Ink, Sign, and Date the application OR Digitally Sign
- **Current Report of Individual Personnel (RIP)**
 - RIP must show ASVAB Scores
 - Skill level commensurate with grade
- **Fitness Report**
 - Current, Passing score at time of submission and through announcement close date
 - Form 469 is required for exemptions on most recent fitness assessment even if expired
- **Official AF Form 422 current within 12 months only if Cross-Training Opportunity is applicable**
- **Additional Required Documents:**
 - Last 3 EPB/ OPBs

APPLICATION SUBMISSION INSTRUCTIONS

- **Email applications to: 142.WG.JFHQ-OR-AC-AGR.Org@us.af.mil**
- **E-Mail Subject Line should be the Announcement Number and Last Name ONLY** (Example: AF24-XXX - Doe)
- All documents should be consolidated into a SINGLE PDF, in the order listed above
 - File Name will be: Announcement number and Last Name (Example: AF24-999 – Doe)
 - Documents not combined will be attached and labeled with the same naming convention (AF24-999 – Doe – 1)
 - Do not use the Portfolio feature
- Limit file size to less than 5MB

OREGON ANG JOB OPPORTUNITIES (<https://www.oregon.gov/omd/ONG/Pages/Oregon%20Air%20National%20Guard%20Jobs.aspx>)

TECHNICIAN POSITION VACANCY ANNOUNCEMENTS (<https://www.usajobs.gov/Search/Results?l=Oregon&d=AF&k=&p=1>)

Technician Vacancy Announcement Number

OR-12913679-AF-26-049

DESCRIPTION OF DUTIES

Leads, manages, supervises, and performs force protection duties employing up to the use of deadly force to protect personnel and resources. Protects nuclear and conventional weapons systems and other critical resources. Performs air base defense functions contributing to the force protection mission. Defends personnel, equipment, and resources from hostile forces throughout the base security zone of military installations. Operates in various field environments, performs mounted and dismounted individual and team patrol movements, tactical drills, battle procedures, convoys, military operations other than war, antiterrorism duties, and other special duties. Operates communications equipment, vehicles, intrusion detection equipment, individual and crew-served weapons, and other special purpose equipment. Applies self-aid buddy care and life saving procedures as first responders to accident and disaster scenes.

Serves as the Wing/Base/Installation ASUS Commander authority and expert on all matters involving anti-terrorism and force protection requirements, policy, procedures, and program statues. Acts as the focal point to coordinate, de-conflict and integrate various force protection procedures, and activities within the Wing/Base/Installation ASUS Commander. Serves as consultant to the ASUS Commander and Wing Commander, Vice Commander, wing staff, subordinate units. Geographically Separated Units (GSU's) and commanders on the force protection. Reviews subordinate unit practices and activities to ensure compliance with directives and integration with other security and related programs. Provides recommendations, briefings, updates, and staff studies across a broad range of security specialties to influence installation ASUS-level decision making and policy development. Manages and acts as the approval authority for the installation ASUS Core Vulnerability Assessment Management Program (CVAMP) database. Oversees the data entered by the CVAMP administrator for accuracy, content and entry completeness. As the ASUS Commander's delegated CVAMP representative, ensures the setting of final priorities of CVAMP entries. Conducts the vulnerabilities assessment or other force protection surveys to identify specific vulnerabilities of an installation. Reviews and tracks reports and other data produced by the CVAMP. Ensures the ASUS's force protection program activities are effectively coordinated and integrated within the installation and with other involved activities. Ensures issues and initiatives, which conflict with security requirements, are identified and resolved in a prompt and efficient manner. Stays current to effectively apply pertinent security and force protection policies, directives, and practices.

Responsible for the overall implementation, oversight, and centralized control of the coordinated force protection and anti-terrorism program for the Wing/Base/Installation. ASUS. Involves all measures related to physical security and operational security for all wing facilities, arms/ammunition storage activities, and personnel. Employee interprets often broad, non-specific higher headquarters' directives for ASUS applicability and implementation. When U.S., DOD, Unified Commands, MAJCOM, and USAF directives are not specific, formulates ASUS wing force protection procedures, and policies based on unique command and operational needs. On a regular basis, accomplishes assignments requiring application of concepts to security problems not susceptible to treatment by accepted security measures or procedures.

(3) Plans, conducts, directs the conduct of, or coordinates on security site studies, projects, assessments, and surveys of the installation ASUS in relationship to and force protection and anti-terrorism activities. Works with Civil Engineering (CE) to assess and sign off on all construction projects on the base to ascertain that Force Protection/Anti-terrorism (FP/AT) construction standards met. Activities assessed may encompass all security specialties. Employee analyzes data to identify physical and operations security or compliance or noncompliance, vulnerabilities, trends, strengths, and benchmarks. Determines, formulates, coordinates, and implements specific ASUS wing guidance and actions to correct security deficiencies, overcome vague or competing

Special Qualifications:

Knowledge. Knowledge is mandatory of: Air Force SF programs and management functions, such as installation security measures; security concepts for nuclear and conventional weapon systems and resources; integrated defense, vulnerability assessment and mitigation; police services including law enforcement, traffic management, confrontation management, investigations, and military working dog utilization; programming and budgeting procedures; information security concepts; principles of deployment, operational capabilities, limitations, and vulnerabilities; basic security equipment capabilities; combat arms training and maintenance; employment and operator maintenance of assigned weapons, and IDRMP.

Education. For entry education requirements see Appendix A, 31P CIP Education Matrix.

Training. For award of AFSC 31P3, completion of the SF Officer Course is mandatory.

Experience. For award of AFSC 31P3, a minimum of 24 months of experience is mandatory in an SF officer billet.

Other duties as assigned

CROSS-TRAINING REQUIREMENTS

ASVAB Score

N/A

PULHES Score

N/A

Additional Entry Requirements

3.5.1. For entry into this specialty:

3.5.1.1. Minimum color vision, as defined by getting a 35 or better on the Cone Contrast Test (CCT) for red and green, or, correctly identifying at least 12 of 14 Ishihara Plates (PIP). (CCT should be primary testing choice, but PIP is acceptable if CCT is not available at testing site.)

3.5.1.2. Distance visual acuity correctable to 20/20 in one eye and 20/30 in the other.

3.5.1.3. No history of excessive alcohol use or been arrested in the past two years for two or more alcohol related incidents regardless of disposition, except when found not guilty.

3.5.1.4. Never been diagnosed with a severe substance disorder by a certified medical provider.

3.5.1.5. Must not have used a substance (sniffing/huffing) to obtain an altered conscious state from aerosol spray, lighter fluid, petro chemical, adhesives, Freon, or any other chemical for a purpose not intended for use.

3.5.1.6. No more than one active wage garnishment for delinquency.

3.5.1.7. No more than two delinquent charge off/collection (≥ 30 days) payments within last two years.

3.5.1.8. Within three years prior to entry into military service, must not have been terminated from civilian employment more than twice for reasons of misconduct, theft, or alcohol use.

3.5.1.9. Never been convicted by a civilian court of a Category 1, 2, or 3 offense as described and listed in DAFMAN 36-2032, Military Recruiting and Accessions, Attachment 2.

3.5.1.10. No record of sleep disorders to include, but not limited to, sleep apnea, insomnia, hypersomnia, narcolepsy, or restless leg syndrome.

3.5.1.11. Must not have current diagnosis of Attention Deficit Disorder/Attention Deficit Hyperactivity Disorder or other perceptual or learning disorder. Must not have used medications to treat any such disorder the last 12 months.

3.5.1.12. No history of any of the Bipolar and Related Disorders, Depressive Disorders, or Anxiety Disorders.

3.5.1.13. No speech disorder or noticeable communication deficiency as defined in DAFMAN 48-123.

3.5.1.14. Must possess a valid state driver's license to operate government motor vehicles (GMW) accordance with AFI 24-301, Ground Transportation.

3.5.1.15. No diagnosis of fear of heights or confined spaces that impacts ability to complete duty requirements.

3.5.1.16. No documented record of gang affiliation.

3.5.1.17. No fear working around nuclear weapons or components, nor have an identifiable negative opinion of the role of nuclear weapons in our nation's strategic deterrence mission.

3.5.1.18. Must not have used/distributed/manufactured illicit narcotics as defined in schedule I/II, used a drug that can cause a flashback, or been arrested for narcotics in schedules I through V as listed in 21 USC §812. Exclude use of marijuana, hashish, or other cannabis-based products for entry unless that use resulted in the documentation of a use disorder by a credentialed medical provider.

3.5.1.19. Never failed (or failed to participate in) prescribed rehabilitation program or treatment regimen after being diagnosed by a certified medical provider with an alcohol use disorder.

3.5.1.20. Must not have a record of Self-Directed Violence or Self-Directed Violence-Preparatory or suicide attempts. If there is a record of self-directed violence, self-directed violence-preparatory, or suicide attempts with/without injury (as defined by the VA/DoD Clinical Practice Guideline for Assessment and Management of Patients at Risks for Suicide and the Under Secretary of Defense's (USD) Memorandum on Standardization of Common Suicide-Related Definitions), the accession authority's final determination on entry/award will be informed by the opinion of a qualified Mental Health (MH) Professional.

3.5.2. In addition to the entry requirements, for a member to be awarded and retained in these AFSCs, the following are additional mandatory requirements:

3.5.2.1. No recorded evidence of personality disorder that negatively affects duty performance.

3.5.2.2. Must not have uncontrolled depression with use of appropriate therapy, or a history of persistent emotional instability or suicidal ideations. If there is a record of Self-Directed Violence, Self-Directed Violence-Preparatory, or suicide attempts with/without injury, the Commander will be informed by the opinion of a qualified Mental Health (MH) professional.

3.5.2.3. Qualification for arming, suitability to arm, or suitability under the Personnel Reliability Assurance Program IAW AFI 31-117, Arming and Use of Force by Air Force Personnel.

3.5.2.4. Never been convicted by a general, special, or summary courts-martial.

3.5.2.5. Never received non-judicial punishment under the UCMJ for offenses involving substantiated drug abuse as defined in AFI 44-121, Alcohol and Drug Abuse Prevention and Treatment (ADAPT) Program.

3.5.2.6. Never been diagnosed with a severe substance use disorder by a certified medical provider. For the purpose of retention standards as part of this classification directory, alcohol related disorders are defined separately from other substance use disorders.

3.5.2.7. Never received non-judicial punishment for acts of larceny, wrongful appropriation, robbery, burglary, unlawful entry, housebreaking, misconduct in combat as defined in UCMJ articles 99-106, or any act that harms or has the potential to harm the physical safety or well-being of animals to include Military Working Dogs. Never have been convicted by a civilian court of a Category 1 or 2 offense. Conviction of Category 3 offenses are not acceptable for entry into the AFSC. After award of the AFSC, conviction of Category 3 offenses are grounds for withdrawal of the AFSC if deemed appropriate by the commander.

Category 4 traffic offenses alone are not disqualifying. Offenses are described and listed in AFMAN 36-2032, Military Recruiting and Accessions, Attachment 2.

3.5.3. For award and retention of this AFSC, must maintain local network access IAW AFI 17-130, Cybersecurity Program Management and AFMAN 17-1301, Computer Security.

3.5.4. Specialty requires routine access to Tier 3 (T3) information, systems or similar classified environments. For award and retention of AFSCs 31PX, completion of a current T3 Investigation IAW DoDM AN 5200.02_DAFMAN 16-1405, Department of the Air Force Personnel Security Program. NOTE: Award of the entry level without a completed T3 Investigation is authorized provided an interim Secret security clearance has been granted according to DoDMAN 5200.02, DAFMAN 16 -1405.